

District Proposal #2
BESPA Counter Proposal #1
District Counter #1
November 13, 2024

10.6 Educational Support personnel not employed in continuous employment will be employed on an annual basis by the School Board. At the expiration of this annual employment there will be no guarantee of a position for the coming year. If the position will be available for the next year, the employee may be considered for ~~another year~~ renewal.

A. If ~~his/her~~ the employee's services are non-renewed, he/she shall be notified, in writing, of his/her employment status ~~by June 1 for 12-month employees and by May 1 for all other employees.~~ ten working days prior to the last day of the contract year.

B. Non-renewed Support employees not hired by the last contract day will be considered as having a break in service. Such employees, subsequently re-hired in the same position by the last working day in June, will retain the salary held on the last contract day.

Deleted language is identified with a ~~strikethrough~~.
New language is identified in boldface and is underlined.